



NATIONAL GUARD BUREAU

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ARNG-HRH

SEP 7 2012

MEMORANDUM All Army National Guard Title 10 Active Guard Reserve Officers and Civilian Supervisors of Title 10 Active Guard Reserve Officers

SUBJECT: Title 10 Active Guard Reserve Life Cycle Management Strategy and Plan (PPOM #13-018)

1. References:

- a. Army Regulation (AR) 135-18, The Active Guard Reserve (AGR) Program, 1 November 2004.
- b. AR 135-155, Promotion of Commissioned Officers and Warrant Officers Other Than General Officers, 13 July 2004.
- c. AR 350-1, Army Training and Leader Development, Rapid Action Revision (RAR) 4 August 2011.
- d. AR 600-8-19, Enlisted Promotions and Reductions, RAR 27 December 2011.
- e. Department of Defense Instruction 1205.18, Full-Time Support (FTS) to the Reserve Components, 4 May 2007.
- f. National Guard Regulation (AR) 600-100, Commissioned Officers – Federal Recognition and Related Personnel Actions, 15 April 1994.
- g. Memorandum, Department of the Army, ASA (M&RA), 1 September 2005, subject: Active Guard Reserve (AGR) Lifecycle Management Process.
- h. Memorandum, NGB, ARNG-HRH, 13 January 2011, subject: Title 10 Active Guard Reserve Tour Continuation Boards for Soldiers on Their Initial AGR Tour (ARNG-HRH Policy Memo #10-080).
- i. Memorandum, NGB, NGB-ARH, 12 February 2010, subject: Army National Guard Officer Active Guard Reserve Release from Active Duty Board and Active Service Management Board Guidance (NGB-ARH Policy Memo #10-002).

2. Purpose. This Life Cycle Management (LCM) Strategy and Plan establishes policy and procedures to improve equity and transparency in the management and oversight of the Title 10 AGR program. Publication of this policy is also a critical step in improving understanding through education and organizational communication. This document serves as a framework to align and synchronize the revision of the regulations and policies that govern the Title 10 AGR program.

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3. Director's Intent. The most important thing we do is get the right person in the right job at the right time. An effective Title 10 AGR LCM Program must accomplish two objectives. First, it must meet the needs of the organization. Second, it must facilitate the development and career progression of the members of the organization. The key to successfully meeting these objectives is to publish standards for accession, assignment, promotion, and retention that are fair, equitable, and transparent. Our policies and procedures must adhere to the laws and regulations that make Title 10 officer, warrant officer and enlisted promotions in the ARNG unique from those in the rest of the Army. Additionally, these processes must provide for the development of the force, while also facilitating the identification and advancement of our future senior leaders by recognizing and rewarding superior performance. Finally, all T10 personnel must understand the unique nature of the ARNG Title 10 AGR program, and must be familiar with the statutes, regulations, and policies that govern the administration of the AGR force.

4. Contents. The Title 10 AGR Officer LCM Strategy and Plan consists of Annexes and Tabs attached as noted below.

a. Accession Standards for New Hires: Annex A

- (1) Officer hires: Annex A, Tab 1
- (2) Warrant Officer hires: Annex A, Tab 2
- (3) Enlisted hires: Annex A, Tab 3.

b. Tenure in the T10 AGR Program: Annex B.

- (1) Probationary Tours and Voluntary Indefinite Status: Annex B, Tab 1.
- (2) Tour Continuation Boards: Annex B, Tab 2.
 - (i) Quantitative Tour Continuation Boards Annex B, Tab 2, Appendix i.
 - (ii) Qualitative Tour Continuation Boards: Annex B, Tab 2, Appendix ii.
- (3) One Time Occasional Tours: Annex B, Tab 3.

c. T10 AGR Assignment Selection Process: Annex C.

- (1) Officer Assignments: Annex C, Tab 1.
- (2) Warrant Officer Assignments: Annex C, Tab 2.
- (3) Enlisted Assignments: Annex C, Tab 3.

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d. T10 AGR Promotion Process: Annex D.

(1) Officer promotions: Annex D, Tab 1.

(2) Warrant Officer promotions: Annex D, Tab 2.

(3) Enlisted promotions: Annex D, Tab 3.

e. T10 AGR Military Education: Annex E.

f. T10 AGR Special Programs: Annex F.

(1) Assignments Outside the Title 10 AGR Program: Annex F, Tab 1.

(2) Title 10 AGR Command Opportunity Program: Annex F, Tab 2.

(3) Title 10 AGR Command Leadership Program: Annex F, Tab 3


(4) Title 10 AGR Professional Development Tours and Title 10/32 Exchange Programs: Annex F, Tab 4.

5. Applicability. The Title 10 AGR LCM Strategy and Plan provides directive policy guidance for the management and administration of the Title 10 AGR program.

a. NGR 600-10 NGB Tour Program (NGB Controlled Title 10 USC Tours), 24 February 1983, was rescinded on 16 August 2012. The LCM Strategy and Plan establishes interim policy, and remains in effect until publication of new regulatory guidance.

b. The provisions of AR 135-18 apply to the Title 10 AGR program, except as specified otherwise in reference g, above, or other applicable policy.

6. The point of contact is LTC Bob Langol, Chief, Personnel Policy Division, at DSN 327-5904, 703-607-5904, or robert.langol@us.army.mil.


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